

## 1. RECOGNITIONS

- a. Retirees. The following retirees were recognized:
  - i. Lestil Arnold, Truck Driving, UAF
  - ii. Kelly Barinholtz, ESL, UAF
  - iii. Timothy Millen, Geography, UAF
  - iv. Bill Demaree, English, Full-Time
  - v. Jabria Jassim, Chemistry, Full-Time
- b. New Faculty. New adjuncts were welcomed. ECCFA is waiting for verification of the names of the newest additions to the adjunct faculty.
- c. Full-Time Faculty. ECCFA welcomed new full-time faculty:
  - i. Instructor of Psychology, Maureen Gray
  - ii. Instructor of Communication Design, Peter Infelise
  - iii. Instructor of HVAC, David Scott
  - iv. Instructor of Ophthalmic Technology, Lori Marco
  - v. Instructor of Certified Recovery Support Specialist, Andrew Beck
- d. Temporary Full-Time Faculty. ECCFA welcomed new temporary full-time faculty:
  - i. Mae Hicks Jones - Business
  - ii. Susan Zelms - English
  - iii. Colleen Budziak - Chemistry
  - iv. Katherine Fletcher - Math
- e. Recently Tenured Faculty. ECCFA congratulated and recognized the recently tenured faculty:
  - i. Assistant Professor I of English, Dr. Kellen Bolt
  - ii. Instructor of English as a Second Language, Sarah Burkhart
  - iii. Instructor of Nursing, Aja Ferguson
  - iv. Instructor of English, Chasity Gunn
  - v. Assistant Professor II of Nursing, Margaret LeMoyne
  - vi. Instructor of Mathematics, Eva Rudzinski
- f. ECCFA Leadership. The ECCFA officers, senators, committee chairs and members, were recognized for their contributions.
- g. Contract Negotiations. The team is working on a Memorandum of Understanding (MOU) for Spring 2023. The full contract expires December 31, 2022. Negotiations for the full contract will begin in the fall term.

## 2. APPROVAL OF MINUTES

- a. A motion was made to approve the minutes from the January 13, 2022, all faculty meeting. It was seconded. The motion carried.

## 3. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. The treasurer presented the report. Leadership discussed the overwitholding of certain faculty members dues who were not active and teaching. The union is working on correcting that mistake and returning the funds.

## 4. PRESIDENT'S REPORT: LORI CLARK

- a. Lori introduced herself and the vice-presidents. She looks forward to serving the union in this roll. Thank you for your patience as she figures things out.

## 5. COMMITTEE REPORTS

### a. Negotiations: Ryan Kerr

- i. Memorandums. The negotiations team has been busy because of the changes COVID brought. Those changes were negotiated and bargained. ECCFA worked hard to address membership concerns in those negotiations.
- ii. Full Contract. The fall term will be the start of full contract negotiations. Expect to hear more once those get underway.

### b. Grievance: Peter Han & Tim Anderson

- i. No Major Updates. Grievance is working as it should. There are no major issues to report.

### c. Sick Bank: Joe Rosenfeld

- i. Contributions. Joe reminded everyone that the sick bank relies on donations. You must complete the form he emailed out to make a donation to sick bank. Sick bank provides relief for members who have maxed out their own personal sick days.

### d. Committee on Political Education (COPE): Mia Hardy & Antonio Ramirez

- i. A motion was made to adjourn to COPE. It was seconded and the motion carried.
- ii. Donations. If you would like to support the political education that COPE does to advance ECCFA interests in local and state elections, you can make a donation to COPE. Union dues do not go to COPE. Its funds are separate. Payroll deductions to contribute can be set up through the [COPE Deduction form](#).
- iii. Elections. The committee will be looking at upcoming elections and will share ideas and strategies that help the membership.

- iv. Helping COPE. You can sign up for personal emails at [this site](#). Please network and attend board of trustee meetings. You can sign up to commit to attend a board of trustee meeting at [this site](#).
  - v. A motion was made to adjourn from COPE. It was seconded and the motion carried.
- e. **Membership: Terri Birch**
- i. Terri presented the membership report (attached as [Addendum A](#)).
- f. A motion was made to adjourn the meeting. It was seconded. The motion carried.

6. ADDENDUM

a. Addendum A: ECCFA Membership Report

## ECCFA Membership Report

Preparer: Terri Birch

August 15<sup>th</sup>, 2022

Total 448	<ul style="list-style-type: none"><li>● Total Members 447</li><li>● NMDP 1</li></ul>
Full-time 141	<ul style="list-style-type: none"><li>● Members 137</li><li>● NMDP 1</li><li>● Non-members 3</li><li>● Total 141</li></ul>
UAF 203	<ul style="list-style-type: none"><li>● Members 168</li><li>● Nonmembers <u>35</u></li><li>● Total 203</li></ul>
UA1 78	<ul style="list-style-type: none"><li>● Members 37</li><li>● Nonmembers <u>41</u></li><li>● Total 78</li></ul>
INA 26	<ul style="list-style-type: none"><li>● Inactive members reported 26</li></ul>
	No Non-Unit Adjuncts reported in